# Recommendation for handling difficult situations and improving relationship with students

By Paul Cheung, MPhil(MECH)

### **Outlines**

- Three common difficult situations and solutions
- Prevention is better than cure
  - Several principles for avoiding difficult situations and improving relationship with students



## Common Difficult situation I – Complaint about inconsistent marking in assignments and/or examination papers

### Solution:

- Make sure whether it is true
  - If yes, apologize and remark
  - If no, investigate what is the reason to lead this misunderstanding
- Report to supervisor



### Common Difficult situation II – Complaint about undue favor to some students

### Instance:

 Student A submitted an assignment late with a reason which student B witnessed it was a lie afterward.



### Common Difficult situation II – Complaint about undue favor to some students

- Some of the reasons:
  - "I have done the assignment already, I just forgot to submit as I had a lab just before the deadline!"
  - "I lent my assignment to my classmate and asked him to submit for me, it is not my fault!"



### Common Difficult situation II – Complaint about undue favor to some students

#### Solution:

- Ask for concrete evidence from student A
  - If yes, show the evidence to student B
  - If no, cancel the submission or reduce mark according to the rules
- Report to supervisor



## Common Difficult situation III – Rebellion from students against some arrangements

#### Instance:

- Different time slots were assigned to different students for checking exam papers
- Some students came at time slot which was not assigned for them without request in advance



## Common Difficult situation III – Rebellion from students against some arrangements

#### Solution:

- Seriously ask them to come at their own assigned time slots to ensure fairness of other students
- If not available at original time slots, arrange another time slots after this session
- Report to supervisor



## Prevention is better than cure – Several principles for avoiding difficult situations and improving relationship with students

### Principle I:

 Keep communication with other TAs in the same course well

### Principle II:

Strictly follow the rules set at the beginning of the course

### Principle III:

Affirm your roles, rights and duties as a TA

### Thank you!