#### TA Induction Workshop Spring 2010

# **Effective Teaching Skills**

**Dr Otis Lam** 



# My Post-TA experience

Organization
Teaching
Instruction
Support to Students

Learning
Assessment – e.g. Grading
Management



# Your expectation?

What is the biggest concern about TA in your mind now?

,or

What do you want to take away from this workshop?



#### Overview

Being a TA
 Roles & Responsibilities
 Good vs Bad TAs

- Common Problems and ways to handle them
- Teaching resources



# Being a TA

Roles and responsibilities

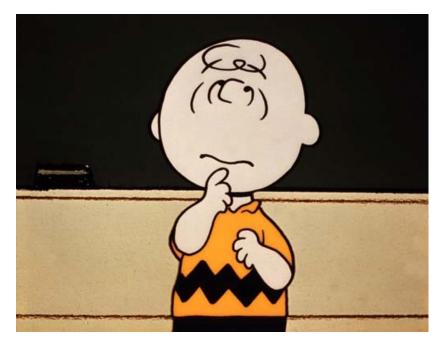


# Change of Role

#### Graduate

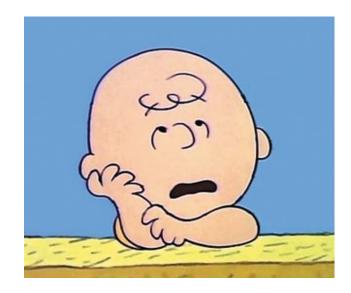


# **Teaching Assistant**





# What am I supposed to do??







#### HKUST said...

- ♦ Roles and Duties: http://celt.ust.hk/ta/tahome02.htm
- "Teaching assistants, a group of active postgraduate students who bridge the gap between the instructors and the students."



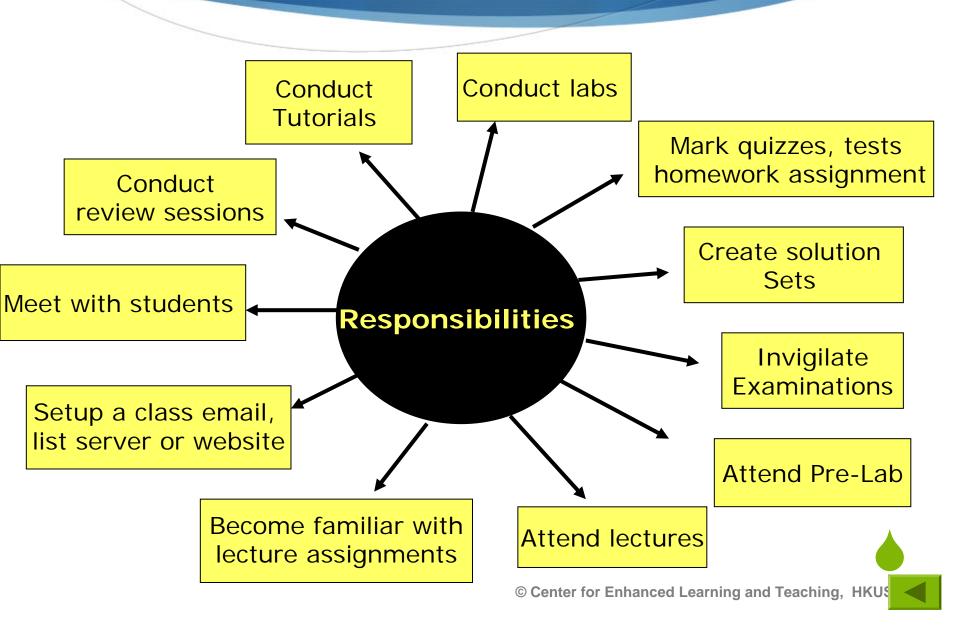
No matter how competent you're, It's pointless if you don't know where is the gap (responsibilities).

How much do you know about it?

Give me some examples.



#### Possible responsibilities of a TA



#### Clarify with the right person at a right time!



### Prepare BEFORE you start

#### 1) Clarify your responsibilities at the beginning

Course

•TAC



•The other TAs (current/previous)

2) TAKE INITIATIVE for your own sake. (They may or may not approach you.)



# What questions should I ask my instructor/professor?





# A quick checklist

#### Handout:

"Questions To Ask The Instructor"

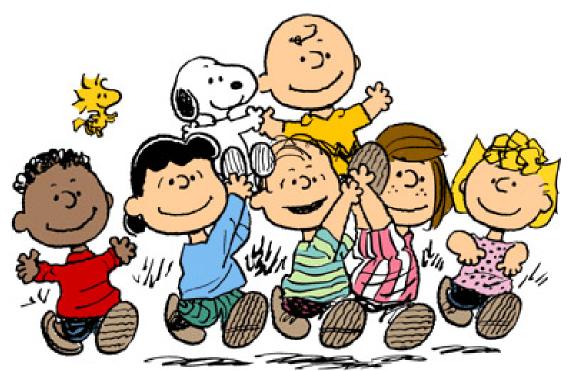
#### This is to help you:

- To think about the right questions to ask
- To check if there is anything unclear or missing about your duties

## We are here to support you!

Center for Enhanced Learning and Teaching (CELT) 教學促進中心 &

The Teaching Assistant Coordinator (TAC)





# Being a TA

Roles and responsibilities

Good vs Bad TAs



# Group Discussion Good vs Bad TA

◆ Discuss in groups of 3 and come up with Three characteristics of a good TA and a bad TA.

#### From your past experience:

- ♦ What do you think a good TA is like?
- What do you think a bad TA is like?

~ 5 Minutes ~



# Characteristics of a good TA

#### Summary

- Good preparation before class
- Good relationship with students (charming, friendly, out-going
- fair in marking and grading
- **♦** Good communication/interpersonal skills
- **♦** Teamwork skills



### Characteristics of a bad TA

#### Summary

**♦** Start late, end late



# Being a TA Roles and responsibilities Good vs Bad TAs

#### Common Problems of TAs



### Common problems of TA

Insufficient preparation

Nervous

Too fast

Too much information

**Boring** 



## Nervousness

In particular the first lesson...



### Nervousness

It's just normal. You will get over.



## Some tips for the 1st day

- Check out the place before the 1<sup>st</sup> lesson
- Arrive earlier
- Chat with the students who arrive early
- Clean up the white board (every time)
- Write down your name and course name on the board
- Explain the assessment and the course policy clearly
- DON'T distribute the syllabus and dismiss the class

#### Preparation! Preparation! Preparation!

- Course content, administration and policy (read the course outline)
- 2. Do the pre-lab properly AND attend related lectures

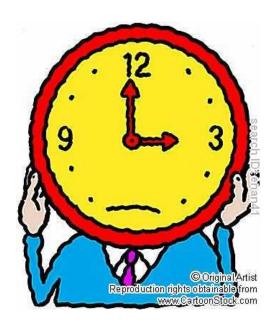
3. Read supplementary reading

Insufficient Preparation



http://www.queercents.com/wordpress/wp-content/uploads/2007/19/climb-stack-of-paper.jpg

### I don't have enough time...





## Time Management Workshop

#### **TA 124**

Balancing Time between

TA Duties and Research

By Dr Lucía Yeung





## Common problems of TA

Insufficient preparation

Nervous

Too fast

Too much information

**Boring** 



# Too Fast

#### **Presentation Skills**

# Too much information





#### **Presentation Skills**

- Speak slower
- Use powerpoint / Notes
- **♦** Ask students if they have any questions

- This is a 1.5-hour workshop <u>mandatory</u> for ALL new TAs to attend. It aims to (1) introduce TAs strategies for effective presentation, and (2) conduct group activities and case studies to consolidate what TAs have just learnt and to let them review their own presentations. After the workshop, TAs will learn how to prepare, construct and deliver successful presentations during their teaching.
- ♦ TA 131 Advanced PowerPoint Presentation © Center for Enhanced Learning and Teaching, HKUST

PHP Skinny Sheet

```
VisiBone
                                                                                                                                                                                                             array (
'seconds' => 59.
'minutes' => 59.
                                                                                                                                                                                                                'minutes' => 59.
'hours' => 23.
'mday' => 31.
'wday' => 5.
'mon' => 12.
'year' => 1999.
'yday' => 364.
'weekday' => 'Friday'
'month' => December'
0 => 946702799
class Voter extends Citizen {
                                                                                                                                             Time & Date
    var $party;
                                          public function argue(array $cases);
                                                                                                   assert('23:59:59 Fri 31-Dec-1999' = = date('H:i:s D d-M-Y',mktime(23,59,59,12,31,1999)));
    function Voter($name) {
                                                                                                  assert('00:00:00 Sat 01-Jan-2000' = = date('H:i:s D d-M-Y, mktime(23,59,59,12,31,1999) + 1));
        parent::Citizen($name); class Senator extends Voter implements Lawyer {
                                                                                                                                var_export(getdate(mktime(23,59,59,12,31,1999)));
                                          static private $record = '
                                                                                                                                        $a = getdate(time()); guess('Monday' = = $a['weekday']);
    function register($party) {
                                          final public function argue(array $cases) {
                                                                                                    guess('0.20934800 1200089159' = = microtime());
        Sthis->party = $party;
                                              Senator::$record . = join($cases);
                                                                                                         guess(1200089159.209348 = = microtime(TRUE));
                                                                                                                               assert(1 = = mktime(0,0,0,1,1,2000)-mktime(23,59,59,12,31,1999));
                                                                                                                                                                                                              // y2k moment
                                          protected function influence(Lobbyist $x) {}
                                                                                                                                       $t1=time(); dosomething(); $t2=time(); $nSeconds=$t2-$t1;
So = new Voter('John Q.');
                                                                                             $a = array(2, 'b', 'or' = > 'not', array('2b'), ); // / trailing comma ok
                                                                                                                                                                                     Simple Math
                                                                                                                                                                      assert(5 = = abs(-5));
                                                                                                  assert(4 = = count($a)
                       Function Tools
                                                                                                    && 2 = = $a[0]
                                                                                                                                                                    assert(2.0 = = ceil(1.1) && -1.0 = = ceil(-1.9));
assert(2.0 = = floor(2.9) && -3.0 = = floor(-2.1));
                  f = create_function('$x', 'return 2*$x;'); assert(4 = = $f(2));
                                                                                                    && 'b' = = $a[1]
function f() { return func_get_args(); } assert(array(1,'two') = = f(1,'two'));
                                                                                                    && 'not' = = $a ['or']
                                                                                                                                                                    assert(2.5 = = fmod(12.5, 10.0));
                                                                                                    && '2b' = = $a[2][0]:
                                                                                                                                                                 assert(FALSE = = is_finite(9e99999));
                                                                                    assert(3 = count(array(7,8,9)));
                                                                                                                                                                  assert(TRUE = = is_infinite(9e9999));
                                                                                    assert(6 = = count(array(7,8,array(9,10,11)), COUNT_RECURSIVE));
                                                                                                                                                                   assert(0.0 < = lcg_value() && lcg_value() < = 1.0); // random
                                                                      assert(array('T, 'am') = = explode(', 'I am');
assert('I am' = = implode(', array('T, 'am'))); // = join()
                                                                                                                                                                     ssert(0.0 < = log_value() && r.g_value() < = 1.0/, // relation assert(9 = max(7.8,9) && y' = max(x',y',2')); // CScs assert(1 = min(3,2.1) && a' = min(c',b',a')); assert(0 < = mt_rand() && mt_rand() < = mt_getrandmax()); Si = mt_rand(-1000,1000); assert(abs($i) < = 1000);
           Operator Precedence
                                                                                assert(TRUE = = in_array(333, array(1, 2, '333', 4)));
    So = new ClassName:
                                                                               assert(T am' = = join('', array(T, 'am')));
    $o = new $sClassName;
                                                                                                  list(sone,stwo) = array(1,2); assert(1 = sone & 2 = stwo);
                                                                                                                                                                                    mt_srand(0); assert(963932192 = = mt_rand());
                                                                    assert(array(1.2
                                                                                                 range(1.5)):
                                                                                                                                                                     assert(0 <= rand() && rand() <= getrandmax()); // $\frac{1}{4}$
 $Z = $a[$i]; // array element by numeric index
                                                                  a = array(1,2,3,
                                                                                                                                                                  assert(-100 < = rand(-100,100) && rand(-100,100) < = 100);
 $Z = $a[$s]; // array element by string key
$s = $s[$i]; // a character from a string ii
                                                                                                                                                                  assert(-2.67 = = round(-2.666, 2));
                                                                                                                                                                                    srand(0); assert(12345 = = rand());
                                                                assert(44 = = = (ir
        $n++; ++$n; // post- and pre-increment
                                                                                                                                                        ssert(array_multisort(\$a,\$b) \&\& array(1,1,2) = \$a \&\& array(8,9,0) = = \$b);
                                                                assert(44 = = = (in
        $n--; --$n; // post- and pre-decrement
                                                                                                                                                        sert(arsort($a) && array(2 > 9, 1 = > 8, 0 = > 7) = $a);
sert(asort($a) && array(2 = > 7, 1 = > 8, 0 = > 9) = $a);
                                                                assert(44 = = = 0 +
                                                                                                                                          /(3
9=
9=
2',
    $i = ~$i; // bitwise complement
                                                                 assert(2.0 = = double
                                                                                                                                                       sert(ksort($a) && array(9 = > 1, 8 = > 1, 7 = > 1) = $a);

sert(ksort($a) && array(7 = > 1, 8 = > 1, 9 = > 1) = $a);

sert(natcasesort($a) && array(1 = > 1) = $a);

sert(natcort($a) && array(1 = > 1) = $a);

sert(natsort($a) && array(1 = > 1) = $a);
                                                                                                                   rra
    n = -n;
                                                                 assert(-2.0 = = floatva
    $Z = @$Z;
                  // hide error messages
                                                                  assert(-3 = = intval(
                                                                                                    ≥"));
    $b = (bool)$z; $b = (boolean)$z; $i = (integer)$z; $i = (integer)$z; $x = (double)$z; $x = (float)$z; $x = (real)$z;
                                                                                  String
                                                                                                    ger
                                                               assert('44' = = = (string
assert('44' = = = '' . 44);
                                                                                                                                                      assert(rsort(\$a) \&\& array(9,8,7) = = \$a);
                                                                                                                                                      assert(sort($a) && array(7,8,9) = = $a);
    s = (string)sz;
                                                               assert(3.14 = strval(
                                                                                                                                                     assert(uasort(\$a, 'strnatcasecmp') && array(1 = > "k9", 0 = > "K12") = = \$a);
    $a = (array)$Z;
                                                                                                                         \omega y(b12 = > 0,

 assert(uksort($a, 'strnatcmp') && array('b4' = > 0, 'b12' = > 0) = = $a);

    $o = (object)$Z;
                             Specify the class name, a string
                                                                                                                              $a = array('c', 'a', 'B'); assert(usort($a, create_function('$L,$R', 'return strcasecmp($L,$R);'))
NULL = = (unset)$Z;
                             containing the class name, or
                                                                     PHP types
                                                                                                                                                              && array('a','B','c') = = $a);
                                                                                                                                                                                                  Type Test
$b = $Z instanceof C; an object instance of the class.
                                                                                                                                                                           guess('stdClass' = = get_class($0));
                                                                                                      $x
"double"
$b = $Z instanceof $sClassName;
                                                                                                                      $n
                                                                                                                                                                         assert('mysql link' = = get_resource_type($link));
$b = $Z instanceof $o:
                                                                                                                                                                            assert('integer' = = gettype(9));
assert(is_array(array(1,2,3)));
                                       Is $Z an object of
                                                                                                        aka float
                                      the class? Or a class
    $b = !$b; // boolean not
                                                                                                                                                                                          assert(is_bool(FALSE));
                                      that extends or imple-
                                      ments the class?
                                                                                                                                                                                          assert(is_callable('strlen'));
 $n = $n * $n:
                                                                                                                                                                                          assert(is_double(7.5));
 $n = $n / $n:
                                                                                                                                                                                          assert(is_float(7.5));
    = $i % $i; // integer modulo
                                                                                                                                                                                          assert(is_integer(3) && is_int(3));
                                                                                                                                                                                          assert(is_null(NULL));
 $a = $a + $a:
                  // runion by keys, not values
                                                                                                                                                                                          assert(is_numeric(2.55e2));
$n = $n + $n;
$n = $n - $n;
                                                                                                                                                                                          assert(is_object(new stdClass));
                                                                                                                                                                                          assert(is real(7.5));
 $s = $s . $s; // string concatenate, à la Perl
                                                                                                                                                                                          guess(is_resource(mysql_connect('x.com')));
                                                                                                                                                                                          assert(is_scalar('s') && !is_scalar(array()));
  Si = Si << Si; // shift bits left
Si = Si >> Si; // shift bits right
                                                                                                                                                                                          assert(is_string('abc'));
                                                                                                                                                                                         Variables are function-local. The two ways
to use a global variable within a function;
 $z = $z < $z; // less
 $z = $z <= $z; // less or equal
$z = $z >= $z; // more or equal all these
                                                                                                                                                                                             global $variable; // once at function top
                                                                                                              tiاست. ب
                                                                                      "stdClass"
                                                                                                                                                                                             $GLOBALS['variable'] // anywhere.
 $z = $z > $z; // more
                                                                                                  ($mysqli->query(SQL statement) =
                                                                                                                                                                               Every function behaves as if it had these automatically: global $GLOBALS, $ COOKIE, $ ENV, $ FILES, $ GET; global $ POST, $ REQUEST, $ SERVER, $ SESSION;
                                                                                                                                       -get_class($0)
                                                                                                           "mysqli_result" -
 $b = $Z = =$Z; // loose equal  
 not = assignment
$b = $Z != $Z; // not loosely equal
$b = $Z <> $Z; // inequal
                                                                               Forms
                                                          Toolbox
 $b = $Z = = $Z; // strictly equal (same type)
 $b = $Z != = $Z; // not strictly equal
                                                                                                                                                                                    assert(4 = 2 + 2);
                                                                                                                                                                                    assert(4 = 2 + 2); // more informative failure
                                                            guess('value' = = $_REQUEST['field']); // merged $_GET[] and $_POST[] etc. so
 $i = ($i & $i); // bitwise 'and' ( use parens)
                                                                                                                                                                                    define(THREE', 3); assert(3 = = THREE);
    $Z = &$Z; // assign (or pass or return) by reference
                                                                                                                                                       define('TWO', 2); assert(defined('TWO')); // Fremember quotes
                                                                          Output hopethisreturnstrue() or die('dashed hope');

odd-looking output command (?php $z=array(); assert(empty($z)); $z="; assert(empty($z));

Odd-looking output command (?php $z=array(); assert(empty($z)); $z="; assert(empty($z));
 $i = ($i ^ $i); // bitwise 'xor' ( use parens)
                                                                                                                                                                 guess('linux' = = $_ENV['TERM']);
                                                                                       with parentheses echo("with "."parentheses");
 $i = ($i | $i); // bitwise 'or' ( wse parens)
                                                                                                                                                             if (errorlevel99()) { exit(99); } else { exit('message'); }
                                                                                     without parentheses echo "without ", "parentheses"
                                                                                                                                                                              $a = getallheaders(); guess(preg_match(
'/Mozilla/', $a['User-Agent']));
                                                                          almost identical to echo() print "almost identical to echo()";
$b = $b && $b; // boolean logic = $b and $b
                                                       global $z; $z = 'one way';
                                                                                                                                                                                                                           // (inside a
 $b = $b | | $b; // boolean logic = $b or $b
                                                                                                                                                                                    $GLOBALS['2'] = 'another way'; // function)
include 'localfile.php';
                                                                                          3.14 assert(4 = = vprintf('%4.2f', array(M_PI)));
 $Z=($b ? $Z : $Z); // if-else chooser ( wuse parens)
                                                                                                                                                                                    include_once(Tocalfile.php');
                                                                      print_r(array(4, 'ensic'));
                                                                                                                                                                   $q=2; assert(isset($q) && !isset($undefinedvariable));
       $Z = $Z; // assign by value (copy)
                                                                                                                                      $to="\"Reese E. Vuur\" <to@x.com>"
       $n += $n; // add to, etc.
                                                                                                                       $subject = "Unfiltered user input is dangerous";
$headers = "From: \"S.N.Dürr\" < fm@x.com > \r\n";
       $n -= $n;
                                                                           [0] => 4
[1] => ensic
       $n *= $n;
                                                                                                                                     $message = "Multi-\nline\nmessage.\n";
       $n /= $n;
                                                                     var_dump(array(4, 'ensic'));
                                                                                                                                                                            assert(mail($to, $subject, $message, $headers)); // @
        Si % = Si;
                                                                     array(2) {
[0]=>
                                                                                                                                                ob_start(); echo 'output'; $s = ob_get_clean(); assert('output' = = $s);
       $s .= $s;
                   // concatenate to
                                                                                                                                           ...a very very long report... phpinfo(); // a password-protect this report guess(5.2.5' = = phpwersion());
        Si & _ Si.
                                                                         int (4)
       $i | = $i;
$i ^ = $i
                                                                                                                                                                                    require Tocalfile.php':
                                                                        string(5) "ensic"
                                                                                                                                                                                    require once 'localfile.php':
        $i <<= $i
                                                                                                                                          guess('/home/username/htdocs' = = $ SERVER['DOCUMENT ROOT']);
        $i >> = $i
                                                                     var_export(array(4, 'ensic'));
                                                                                                           guess(Mozilla/4.0 (compatible; MSIE 6.0; Windows NT 5.0) = = $_SERVER['HTTP_USER_AGENT']);
                                                                     array (
0 => 4.
1 => 'ensic'.
$b = $b and $b; // boolean logic = $b && $b
                                                                                                                                  guess('http://host.com/frompage.html' = = $_SERVER['HTTP_REFERER']); // (sic)
                                                                                                                         guess('/path/file.php' = $_SERVER['PHP_SELF']);
guess('217.5.153.88' = = $_SERVER['REMOTE_ADDR']);
guess('/home/username/htdocs/path/file.php' = $_SERVER['SCRIPT_FILENAME']);
$b = $b xor $b: // boolean logic
                                                                     (outputs PHP syntax)
$b = $b or $b; // boolean logic = $b | | $b
                                                                                                                                                                          $q=2; unset($q); assert(!isset($q));
                                                                © 2008 VisiSone PHP Skinny Sheet April 2008 Edition PHP 4,5 www.visibone.com/php
```

### Too much information

- $\bullet$  7  $\pm$  2 rule
- Selection
  - Primary focus
  - Things that students don't understand the most
- **♦** Coherent



## Common problems of TA

Insufficient preparation

Nervous

Too fast

Too much information

**Boring** 



# Too Boring





# Question

# Why would you feel <u>bored</u> in a class?





# Too Boring...

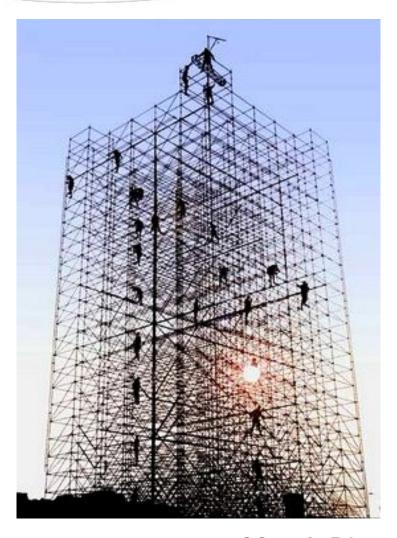
- ◆ Too difficult/ Too simple
- ▲ Lack of motivation



- Disengagement
  - e.g. Unfairness, bias
  - e.g. Presentation



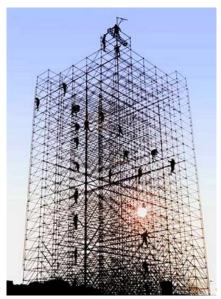
# Scaffolding





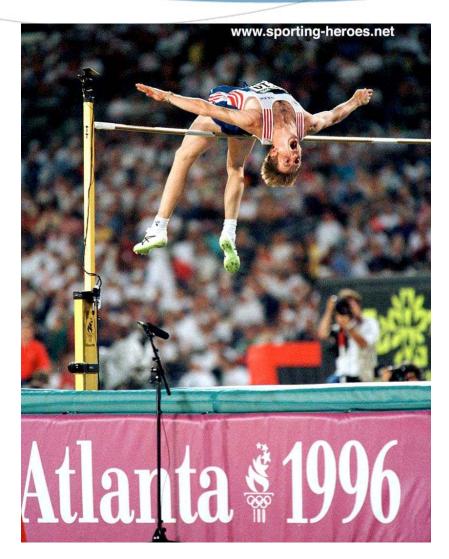
# Scaffolding

- Built/ created by students themselves
- New knowledge is built upon prior knowledge



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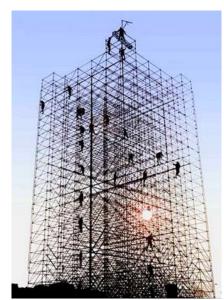
# Teach at the right level





# Scaffolding

- ◆ Assess the current level of your students (e.g. by asking questions)
- ◆ Decide the next level of appropriate instruction
- ♦ Assess if students have moved to the next level

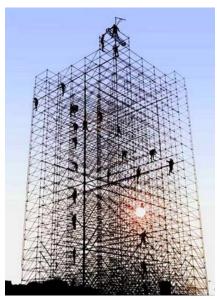


# Scaffolding

### **EXAMPLE:**

**♦ Current Level:** 2 digit addition

- **♦ Next Level:** ??
- **♦** How to assess?



# Too Boring...

- ◆ Too difficult/ Too simple
- ▲ Lack of motivation



- Disengagement
  - e.g. Unfairness, bias
  - e.g. Presentation



# Problem with Motivation



## Problem with VALUE

- "I'm not interested in this..."
- ◆ Question: What is the value of studying for a major that is NOT related to students' future work?

### The Role of Task Value Beliefs

- **▲ Intrinsic Value -** Enjoyment
- ▲ Attainment Value Importance of doing well on a task e.g. student and self-identity



# Too Boring...

- ◆ Too difficult/ Too simple
- ▲ Lack of motivation



- Disengagement
  - e.g. Unfairness, bias
  - e.g. Presentation



# Common problems of TA

Insufficient preparation

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Too fast

Too much information

**Boring** 



# Summary

Being a TA Roles and responsibilities
Good vs Bad TAs

 Common Problems of TAs and ways to handle them

Teaching resources



# Any Questions?





# **Available Teaching Resources**



### Available resources

#### **GOOD LEARNING ENVIRONMENT**

At the start of the semester, you may wish to highlight to your students your expectation for academic integrity and good classroom behavior. To support you on this, we have produced a short PPT presentation (<a href="http://www.ust.hk/vpaao/conduct/good\_learning\_experience.pps">http://www.ust.hk/vpaao/conduct/good\_learning\_experience.pps</a>) for your reference. Feel free to adopt this for your use, or to edit this resource as you wish.

#### **CONDUCT IN THE CLASS ROOM**

Behaviors that will facilitate/disrupt learning in the classroom <a href="http://www.ust.hk/vpaao/conduct/classroom\_conduct.ppt">http://www.ust.hk/vpaao/conduct/classroom\_conduct.ppt</a>



## Available resources

### LARGE CLASS TEACHING

http://celt.ust.hk/experience/largeclass/index.html

Maintaining a good learning atmosphere is more difficult for large classes, and hope some of these ideas on teaching large classes and fostering active learning are useful to you.



# Available resources (cont')

# A GUIDE TO GOOD REFERENCING SKILLS (to avoid plagiarism)

http://lcms01.ust.hk/sbm/wsc/referencing/introduction/index.html

#### ACADEMIC INTEGRITY

#### http://www.ust.hk/vpaao/integrity

UST places a strong emphasis on academic integrity and has introduced regulations to back this up. To help students and staff to understand the policy, a website has been established that explains the regulations, provides assistance for students in avoiding plagiarism, and sets out the role of faculty and staff when a case of cheating or plagiarism comes to their attention.

### My Teaching Philosophy

# "Do to others as you would have them do to you."

Luke 6:31



# The End Thank You

