

Assessment Rubric for Teamwork

Team:

Assessor:

Date:

Category/ Criteria	Exemplary (5)	Competent (3)	Needs Work (1)	Score
Trust	Team members are genuinely open with one another. They always share their weaknesses and mistakes.	Team members are reasonably open with one another. They occasionally share their weaknesses and mistakes.	Team members are not open with one another. They rarely share their weaknesses and mistakes.	
Conflict	Team members actively embrace different ideas and commit to resolving conflicts as they arise. Team meetings are always lively and interesting.	Team members are willing to discuss different ideas and deal with conflicts occasionally. Team meetings are sometimes lively and interesting.	Team members shy away from conflicts and are not willing to discuss different ideas. Team meetings lack energy.	
Commitment	Team members are very clear about the team's direction and priorities and totally committed to realizing the team's goals.	Team members can agree partially on the team's direction and priorities and somewhat committed to realizing the team's goals.	Team members have different ideas of what the team goals are and lack the commitment to move forward as a team.	
Accountability	Team members always put the team's interests ahead of individual interests and keep one another accountable.	Team members attempt to let one another know when individuals do not act in the best interest of the team.	Team members avoid keeping one another accountable for actions and behaviors that would hurt the team's progress.	
Results	Team members always stay focused on team goals, maintain a high level of motivation, and celebrate success along the way.	Team members stay reasonably focused on team goals and can make steady progress towards them.	Team members are easily distracted and lose sight of team goals, resulting in a loss of motivation or lack of progress.	

Things that the team did well:	Things that the team could have done better:
---------------------------------------	---