### Designing Innovative Higher Education Programs: Insights from Research and Practice

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Learning Impact Through Teaching Innovation

HKUST – Teaching and Learning Symposium

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It could well be that faculty members of the twenty-first century college or university will find it necessary to set aside their roles as teachers and instead become designers of learning experiences, processes, and environments.

James Duderstadt, 1999 [Nuclear Engineering Professor; Dean, Provost and President of the University of Michigan]



# **Guiding Questions**

- · What are we preparing students for?
- How will we know if we succeeded?
- What do we do to prepare them?
- What models and resources are available to assist?

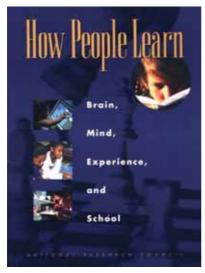
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## Resources

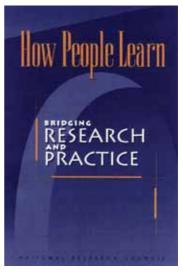
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http://books.	nap.edu/openbook.php?record_id=10239&page=159
	Annual Annual Annual

- Bransford, Vye and Bateman – Creating High Quality Learning Environments
- Pellegrino Rethinking and Redesigning Curriculum, Instruction and Assessment

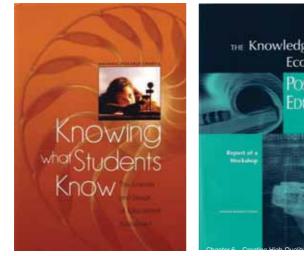
http://www.skillscommission.org/commissioned.htm



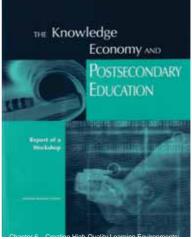
www.nap.edu/html/howpeople1/



www.nap.edu/books/0309070368/html/

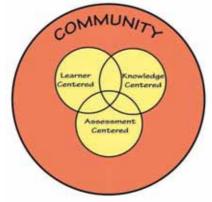


www.nap.edu/books/0309072727/html/



http://www.nap.edu/catalog.php?record id=10239

# Designing Learning Environments Based on HPL (How People Learn)



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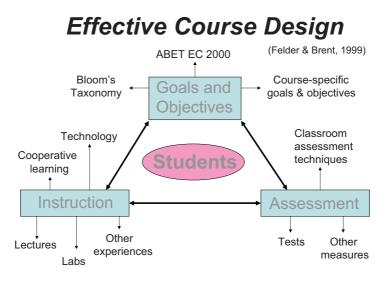
### Backward Design Wiggins & McTighe

### Stage 1. Identify Desired Results

### Stage 2. Determine Acceptable Evidence

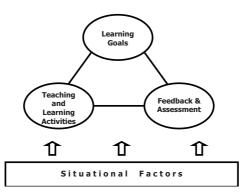
# Stage 3. Plan Learning Experiences and Instruction

Wiggins, Grant and McTighe, Jay. 1998. Understanding by Design. Alexandria, VA: ASCD



Model 1

#### The Key Components Of INTEGRATED COURSE DESIGN



A Self-Directed Guide to Designing Courses for Significant Learning L. Dee Fink. 2003. Creating significant learning experiences. Jossey-Bass.

# **Guiding Questions**

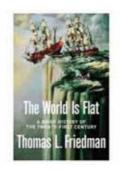
- · What are we preparing students for?
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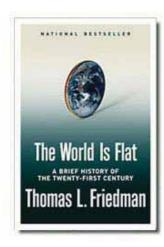
Preparing Students for an Interdependent World: Role of Cooperation and Social Interdependence Theory

# The World is Flat



"Clearly, it is now possible for more people than ever to collaborate and compete in real-time, with more people, on more kinds of work, from more corners of the planet, and on a more equal footing, than at any previous time in the history of the world"

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Platform for Collaboration

- (1<sup>st</sup> Three Flatteners):
- 1. 11/9/89
- 2. 8/9/95
- 3. Work Flow Software

NYTimes MAGAZINE April 3, 2005 It's a Flat World, After All By THOMAS L. FRIEDMAN

Video – Think Global Series: http://minnesota.publicradio.org/rad io/features/2005/05/collaboration/

mitworld.mit.edu/video/266/

### Age of Interdependence

Tom Boyle of British Telecom calls this the age of interdependence; he speaks of the importance of people's NQ, or network quotient – their capacity to form connections with one another, which, Boyle argues is now more important than IQ, the measure of individual intelligence.

Cohen, Don & Prusak, Laurence. 2001. In good company: How social capital makes organizations work. Cambridge, MA: Harvard Business School Press.

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# Interdependent World

- Essential knowledge, skills, habits of mind, ... for an interdependent world?
  - Reflect individually and list essential skills
    ~ 30"
  - -Turn to the person next to you ~ 2'
    - Introduce yourself
    - Share lists

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# UMN - Undergraduate Student Learning Outcomes

- At the time of receiving a bachelor's degree, it is the University's goal that its students:
  - Can identify, define, and solve problems.
  - Can locate and critically evaluate information.
  - Have mastered a body of knowledge and a mode of inquiry.
  - Understand diverse philosophies and cultures within and across societies.
  - Can communicate effectively.
  - Understand the role of creativity, innovation, discovery, and expression across disciplines.
  - Have acquired skills for effective citizenship and lifelong learning.

http://academic.umn.edu/provost/teaching/cesl.html

### HKUST Graduate Attributes (ABC LIVE)

- Academic excellence
- Broad-based education
- · Competencies and capacity building
- Leadership and teamwork
- International outlook
- · Vision and an orientation to the future
- Ethical standards and compassion

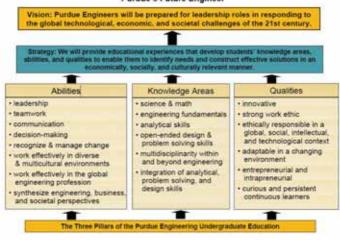
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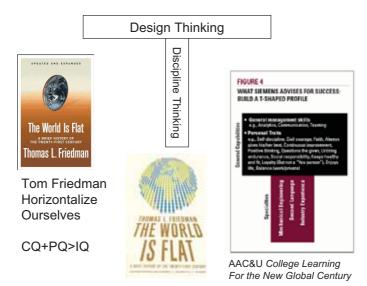
# Successful Attributes for the Engineer of 2020

- · Possess strong analytical skills
- · Exhibit practical ingenuity; posses creativity
- Good communication skills with multiple stakeholders
- Business and management skills; Leadership abilities
- High ethical standards and a strong sense of professionalism
- Dynamic/agile/resilient/flexible
- Lifelong learners













Time, April 2005



http://www.stanford.edu/group/dschool/big\_picture/our\_vision.html

### **Backward Design**

#### Stage 1. Identify Desired Results

- Filter 1. To what extent does the idea, topic, or process represent a big idea or having enduring value beyond the classroom?
- Filter 2. To what extent does the idea, topic, or process reside at the heart of the discipline?
- Filter 3. To what extent does the idea, topic, or process require uncoverage?
- Filter 4. To what extent does the idea, topic, or process offer potential for engaging students?

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# **Guiding Questions**

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# **Backward Design**

#### Stage 2. Determine Acceptable Evidence

Types of Assessment

Quiz and Test Items: Simple, content-focused test items

Academic Prompts:

Open-ended questions or problems that require the student to think critically

Performance Tasks or Projects:

Complex challenges that mirror the issues or problems faced by graduates, they are authentic

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# Understanding Understanding

Stage 1. Identify Desired Results Focus Question: What does it mean to "understand"?

Stage 2. Determine Acceptable Evidence Focus Questions: "How will we know if students have achieved the desired results and met the standards? What will we accept as evidence of student understanding and proficiency (Wiggins & McTighe)

### Understanding Misunderstanding

A Private Universe – 21 minute video available from www.learner.org

Also see *Minds of our own* (Annenberg/CPB Math and Science Collection – www.learner.org)

- 1. Can we believe our eyes?
- 2. Lessons from thin air
- 3. Under construction

Teaching Teaching & Understanding Understanding http://www.daimi.au.dk/~brabrand/short-film/index-gv.html

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#### Taxonomies

Bloom's taxonomy of educational objectives: Cognitive Domain (Bloom & Krathwohl, 1956)

A taxonomy for learning, teaching, and assessing: A revision of Bloom's taxonomy of educational objectives (Anderson & Krathwohl, 2001).

Evaluating the quality of learning: The SOLO taxonomy (Biggs & Collis, 1982)

Facets of understanding (Wiggins & McTighe, 1998)

Taxonomy of significant learning (Fink, 2003)

A taxonomic trek: From student learning to faculty scholarship (Shulman, 2002)

= The (	Cognitiv	ve Process	Dimension
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			0				P
I		Remember	Understand	Apply	Analyze	Evaluate	Create
	Factual Knowledge – The basic elements that students must know to be acquainted with a discipline or solve problems in it. a. Knowledge of terminology b. Knowledge of specific details and elements						
1	Conceptual Knowledge - The intervelopmity among the basic elements within a larger structure bate nable them to function together. a. Knowledge of classifications and categories b. Knowledge of principles and generalizations c. Knowledge of theories, models, and structures						
	Procedural Knowledge - How to do somithing, methods of inquiry, and to be something, methods of inquiry, and techniques, and methods. a. Knowledge of subject-specific skills and algorithms b. Knowledge of subject-specific techniques and methods c. Knowledge of criteria for determining when to use appropriate procedures						
	Metacognitive Knowledge – Knowledge of cognition in general as well as awareness and knowledge of one's own cognition. A Strategic knowledge b. Knowledge about cognitive tasks, including appropriate contextual and conditional knowledge c. Sell-knowledge						

#### - The Cognitive Process Dimension

	Remember	Understand	Apply	Analyze	Evaluate	Create
	Remember	onucistanu	Арріу	Analyze	Lvuluate	oreate
Factual Knowledge – The basic elements that students must know to be acquainted with a discipline or solve problems in it. a. Knowledge of terminology b. Knowledge of specific details and elements	Recall	Restate	Employ	Distinguish	Select	Arrange
Conceptual Knowledge – The intertationations enough the basic elements within a larger structure that enable them to function together. a. Knowledge of classifications and categories b. Knowledge of principles and generalizations c. Knowledge of theories, models, and structures	Define	Describe	Translate	Compare	Defend	Combine
Procedural Knowledge - How to do samelhary method of heaviery, and criteria for using skills, algorithms, techniques, and methods. a. Knowledge of subject-specific skills and algorithms b. Knowledge of subject-specific techniques and methods c. Knowledge of criteria for determining when to use appropriate procedures	Relate	ldentify	Demonstrate	Contrast	Interpret	Construct
Metacognitive Knowledge – Knowledge of cognition in general as well as awareness and knowledge of one's own cognition. a. Strategic knowledge b. Knowledge about cognitive tasks, including appropriate contextual and conditional knowledge c. Safl-Knowledge	Review	Express	Examine	Deduce	Discriminate	Propose

The Knowledge Dimension

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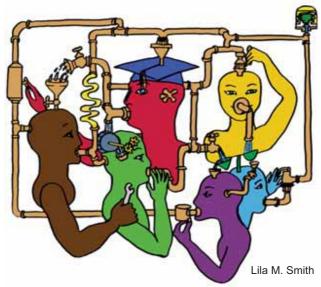
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In my entire life as a student, I remember only twice being given the opportunity to come up with my own ideas, a fact I consider typical and terrible. I would like to start this paper by telling how I came to realize that schooling could be different from what I had experienced.

Eleanor Duckworth, Twenty-four, forty-two, and I love you: Keeping it complex, *Harvard Educational Review*, 61 (1991), 1-24.

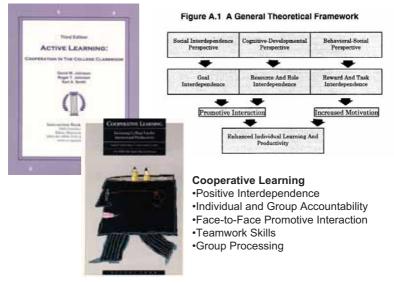


Lila M. Smith



# Pedagogies of Engagement





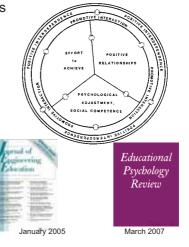
#### **Cooperative Learning Research Support**

Johnson, D.W., Johnson, R.T., & Smith, K.A. 1998. Cooperative learning returns to college: What evidence is there that it works? *Change*, *30* (4), 26-35.

- Over 300 Experimental Studies
- First study conducted in 1924
- · High Generalizability
- Multiple Outcomes

#### Outcomes

- 1. Achievement and retention
- 2. Critical thinking and higher-level reasoning
- 3. Differentiated views of others
- 4. Accurate understanding of others' perspectives
- 5. Liking for classmates and teacher
- 6. Liking for subject areas
- 7. Teamwork skills



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Shaping the Future: New Expectations for Undergraduate Education in Science, Mathematics, Engineering and Technology – **National Science Foundation, 1996** 

Goal: All students have access to supportive, excellent undergraduate education in science, mathematics, engineering, and technology, and all students learn these subjects by direct experience with the methods and processes of inquiry.

Recommend that SME&T faculty: Believe and affirm that every student can learn, and model good practices that increase learning; starting with the student=s experience, but have high expectations within a supportive climate; and build inquiry, a sense of wonder and the excitement of discovery, plus communication and teamwork, critical thinking, and life-long learning skills into learning experiences.



#### Lynn & Salzman – The Real Global Technology Challenge & Collaborative Advantage



#### Change Magazine - HKUST Libary

